

St Joseph's Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Joseph's RC Primary, Ramsbottom
Number of pupils in school	190 pupils
Proportion (%) of pupil premium eligible pupils	34 chn (18%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022/2023 to 2025/2026
Date this statement was published	December 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Emma Moncado (Headteacher)
Pupil premium lead	Emma Moncado (Headteacher)
Governor / Trustee lead	Bill McSorley – Chair of Governors Alison Mitchell – Pupil Premium Link Governor
	Lynsey Eaton – Safeguarding & SEND Link Governor

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£35, 170
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£35,170
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

At St Joseph's RC Primary our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activities we have outlined in this statement are also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through the specific tailored interventions or additional tutor time for pupils whose education has been worst affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set.
- ensure we allow all pupils' a voice that we listen and respond to in order for us as a school to support their specific needs.
- work closely with parents/carers and any outside agencies involved to ensure good communication and that a holistic approach is used.
- act early to intervene at the point the need is identified.
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.
- Regularly review provision/resources that are in place to ensure that they are still appropriate to meet the needs of each individual.

Challenges

This details the key challenges to achievement that we have identified at St Joseph's RC Primary among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our assessments, observations and professional discussions indicate that the education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies.
	This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations, especially in maths and writing.
2	Our assessments (including wellbeing survey), observations and discussions with pupils and families have identified social and emotional issues for many pupils due to a lack of enrichment opportunities and the increased pressures of home life during school closure. Also many of our families have been under significant pressure during the last few years linked with high pressure jobs in the NHS or other Key Worker roles and this has impacted on the mental health of parents/carers and the children. The challenges with the current financial climate is also adding significant pressures to families in our community. These challenges have particularly affected disadvantaged pupils, including their attainment.
	As a school we have had to reflect on and change the way in which we are able to support families due to the increase in the amount of support that is needed and also the length of time waiting for referrals to outside agencies, we felt that we needed an earlier intervention approach – Family Support Worker Role and Wellbeing Support Role. 9 of our pupils that receive Pupil Premium Funding are currently receiving 1:1 weekly wellbeing support. All of our disadvantaged pupils are able to access the sensory room that has been created. We are currently taking part in the Mentally Healthy Schools Team programme and the My Happy Mind Programme to support all the children at St Joseph's.
3	Our assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils is still a cause for concern. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
	6 of our pupils that receive Pupil Premium Funding are continuing to receive either Speech and Language Therapy from an external provider or are receiving additional language based opportunities to enrich and deepen their vocabulary. A whole school focus on developing vocabulary across the curriculum is a key focus for all staff in school and 'Talking Time Sessions' with grandparents have been introduced each half term.
4	Our observations, professional discussions and discussions with pupils indicate that a greater amount of children are struggling with their resilience and perseverance with learning after the disruption of the last couple of years. This is evident from Reception through to KS2.

As a school we have reflected and assessed through observation where we need to implement more opportunities for Learning Outside the Classroom,
Sensory Breaks and active learning opportunities. 15 of our pupils that receive Pupil Premium Funding access a structured Outdoor Learning Afternoon each
week and also staff across school are planning more LOTC opportunities for
these children. My Happy Mind and COJO focus on developing these skills for the children and we are also holding parental wellbeing sessions to help parents
to support their children at home with these important life skills.

Intended outcomes

This explains the outcomes we are aiming for at St Joseph's RC Primary **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria	
 Knowledge gaps for disadvantaged pupils in maths and writing significantly reducing. 	Disadvantaged pupils making at least 6 steps progress in maths and writing from their starting point.	
	Sticky knowledge assessments showing that pupils are retaining prior knowledge.	
	Children able to articulate subject specific vocabulary.	
2. High quality wellbeing support implemented for children and families.	Families in school community feeling well supported with their wellbeing needs.	
	Food bank and Clothes Bank offered to support vulnerable families.	
	Children able to self-regulate their 'big' emotions.	
	Children able to articulate their feelings and regulate their emotions.	
	Families supported with strategies to support their child's wellbeing.	
	Stability of attendance from disadvantaged pupils and confident, happy children.	
3. Oral language skills and vocabulary enriched and developed for disadvantaged pupils.	Improvement in the children's reading attainment due to a better understanding of vocabulary.	
	Increase in children's confidence and self-esteem due to a development of their oral language skills.	

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £14,460

Activity	Evidence that supports this approach	Challenge number(s) addressed
Training for all staff but especially focussed on ECT staff to ensure that knowledge gaps for disadvantaged pupils in maths and writing can be significantly reduced.	EEF states supporting high quality teaching is pivotal in improving children's outcomes and can narrow the disadvantage gap. They recognise the importance of teacher quality such as the Early Career Framework – St Joseph's ECT's are accessing a DFE accredited support programme from Star Academy and have weekly meetings with their mentor.	1
CPD – Prevent & Domestic Abuse Training (All Staff)	A large body of evidence, including from evaluations funded by the EEF, shows the benefit of high-quality, up-front training for teachers.	2
My Happy Mind Resources & Training	Both the Department for Education and Ofsted have supported this approach, stressing that promoting good mental health is the responsibility of all the people who make up a school community: its staff and governors, parents and pupils, and partner organisations beyond the school gates.	2, 4
Wellbeing support for parents re: strategies to support their children.	Both the Department for Education and Ofsted have supported this approach, stressing that promoting good mental health is the responsibility of all the people who make up a school community: its staff and governors, parents and pupils, and partner organisations beyond the school gates.	2, 4
Family Support Worker Role – recruitment of HLTA completing 2 days per week.	EEF Recommendation: Offer more sustained and intensive support to help parents and families. Encouraging a consistent approach to behaviour between home and school.	1,2,3,4

Food Bank and Clothes Bank set up at school to support vulnerable families in the community.	If families are supported with practical resources this will help to ensure that the children can attend school with less barriers to their learning.	2
Purchase Reach2Teach SEMH assessment tool.	EEF states the benefits of specific diagnostic tools and also the impact if the results of these assessments are addressed the impact that this can have on pupil wellbeing and attainment.	2,4
Purchase recommended high quality texts.	EEF approved: It is important to identify the appropriate level of text difficulty, to provide appropriate context to practice the skills, desire to engage with the text and enough challenge to improve reading comprehension.	1
GLA Assessment Kit – Measures of Children's Mental Health and Psychological Wellbeing Toolkit	EEF states the benefits of specific diagnostic tools and also the impact if the results of these assessments are addressed the impact that this can have on pupil wellbeing and attainment.	2,4

<u>Targeted academic support (for example, tutoring, one-to-one support</u> <u>structured interventions)</u>

Budgeted cost: £16,600

Activity	Evidence that supports this approach	Challenge number(s) addressed
1:1 support – reading	EEf states that on average, one to one tuition is very effective at improving pupil outcomes. One to one tuition might be an effective strategy for providing targeted support for pupils that are identified as having low prior attainment or are struggling in particular areas.	1
Small group support – spelling & writing (1:4)	EEF state that small group tuition has an average impact of four months' additional progress over the course of a year.	1
Cultural Capital Opportunities – Kapla Construction, The	EEF states the importance of all children being able to access a wide range of cultural capital opportunities.	2, 4

Magic Flute, Trips to the Buddhist Centre		
Third Space Learning: Maths Tutoring	EEf states that on average, one to one tuition is very effective at improving pupil outcomes. One to one tuition might be an effective strategy for providing targeted support for pupils that are identified as having low prior attainment or are struggling in particular areas.	1

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 4,980

Activity	Evidence that supports this approach	Challenge number(s) addressed
1:1 wellbeing support sessions.	EEF state: Effective social and emotional learning (SEL) can increase positive pupil behaviour, mental health and well-being, and academic performance. Evidence from the EEF's Teaching and Learning Toolkit suggests that effective SEL can lead to learning gains of +4 months over the course of a year.	2
Lego Therapy	EEF support the benefits of Lego Therapy for Social and Emotional Needs and also on Speech and Language development. (Nuffield Study).	2, 3
Parental support sessions for child wellbeing	The average impact of the Parental engagement approaches is about an additional four months' progress over the course of a year. There are also higher impacts for pupils with low prior attainment.	2.4
Performance opportunity for Yr 3 children at Bury Met to develop confidence and resilience.	EEF states the importance of all children being able to access a wide range of cultural capital opportunities.	1,4

Total budgeted cost: £ 36,400

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Aim	Outcome
Outdoor Learning	Notable impact on SEMH with appointment of LoTC co-ordinators. Purchase of equipment. CPD and training for all staff CoJo programme and interventions. Play Leaders.
To raise Maths attainment at KS2 even fur- ther to ensure all children make at least ex- pected 6 steps progress.	Regular monitoring of all maths books has ensured consistency across all classes. Ensured all NC objectives are being covered and are challenging. Staff CPD – developed consistency and clear progression. Provided team teaching opportunities for all staff in house and with other cluster schools. Implemented White Rose programme ensuring that mastery objec- tives are being taught and used White Rose Assessments.
Pupil Premium Review implementa- tion of recommendations.	Pupil Premium parent/carer partnership established and flourish- ing with termly get-togethers supporting families/children with professionals invited. Children are challenged through range of differentiated activities (E.g. Chilli Challenge) Pupil Premium Strategy streamlined.

Review of last year's aims and outcomes – 2021 - 2022

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Outdoor Learning Provision	Wild Souls
1:1 Wellbeing Support	Growth and Wellbeing

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Outdoor learning sessions. Sensory resources and sensory circuit book. Cultural capital opportunities. 1:1 wellbeing sessions.
What was the impact of that spending on service pupil premium eligible pupils?	Children were more focussed on their learning because they were given regular sensory breaks and opportunities to Learn Outside the Classroom in a natural environment to support their wellbeing. Children learnt strategies in their 1:1 sessions that they could implement when they felt those 'big' emotions.

Further information

St Joseph's has a successful Pupil Premium and SEN Parent's Voice group which meet on a termly basis in school. This is sometimes a relaxed opportunity for parents and staff (SENCO, PP Lead, Wellbeing Support Worker and Family Support Worker) to meet and discuss any current concerns, share ideas and celebrate successes. Other times we organise professional speakers from Outside Agencies (e.g. transition support, behaviour strategy support, healthy eating support etc).

The use of pupil premium funding is tracked closely for each pupil that receives this funding to ensure that is being spent to the best of benefit for each individual child. Each child has a tracking sheet which is reviewed each half term and this includes the opportunity for pupil voice and parent voice to be captured on this sheet.